



Secretary

Department of Health

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Coroner Sarah Gebert
Coroners Court of Victoria
Via e-mail: cpuresponses@courts.vic.gov.au

Dear Coroner Gebert

Re: COR 2018 000790 – investigation into the death of Marcus Caldwell

Thank you for your correspondence of 31 July 2023 providing me with the Finding with inquest into the death of Marcus Caldwell. I convey my sincere condolences to Mr Caldwell's family, friends, and colleagues for their loss.

The recommendation directed to the Department of Health has been considered. Please find my response below.

Recommendation One:

I endorse recommendation 16 of the Royal Commission into Victoria's Mental Health System with the aim of preventing like deaths:

16. Establishing mentally healthy workplaces

The Royal Commission recommends that the Victorian Government:

- 1. As an initiative of the Mental Health and Wellbeing Cabinet Subcommittee (refer to recommendation 46(2)(a)):*
 - a. foster the commitment of employers to create mentally healthy workplaces;*
 - b. advise on, develop, and provide resources to assist employers and employees across Victorian businesses to:*
 - i. promote good mental health in workplaces;*
 - ii. address workplace barriers to good mental health;*
 - iii. promote inclusive workplaces that are free from stigma and discrimination; and*
 - iv. support people experiencing mental illness at work.*
- 2. Sponsor industry-based trials to demonstrate how to adapt and implement comprehensive mentally healthy workplace approaches in industry context.*

There are unresolved issues with the Coroner's recommendation that need to be addressed.

The recommendation needs to be redirected to the Department of Premier and Cabinet, as the lead department for the implementation of Royal Commission recommendation 16. The Department of Health has shared the Finding with the Department of Premier and Cabinet at officer level for consideration and response. Can I please request that the Court also formally writes to the Department of Premier and Cabinet's Secretary, Mr Jeremi Moule, with a request for response.

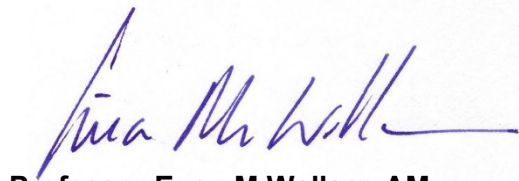
Should further information be required in relation to this matter, please contact Allegra Walsh, Director, Mental Health and Alcohol & Other Drugs [REDACTED]
[REDACTED]

Noting the Department of Health plays an important role in ensuring the Victorian mental health and wellbeing system meets community needs, the department will continue to work closely with the Department of Premier and Cabinet in the implementation of recommendation 16.

Should you need further assistance from the Department of Health, please contact Bailey Nation-Ingle, State Suicide Prevention and Response Adviser [REDACTED] or [REDACTED].

Thank you once again for providing the Finding. The Department of Health will continue to work with the Coroners Court of Victoria to reduce the incidence and impact of suicide in Victoria.

Yours sincerely



Professor Euan M Wallace AM

Secretary

19/09/2023