

16 November 2023

Dear Madam,

Re: Findings into the death of Anuruddha Bandara Abeysinghe (COR 2020 004062)

At the outset, Oceania Glass extends its sympathy and condolences to the family and loved ones of Mr Abeysinghe.

Oceania Glass is committed to the health and safety of all of its people, and we acknowledge and understand our duty to safeguard them.

On 14 August 2023, Coroner Jamieson made the following recommendations after conducting an investigation into the death of Mr Anuruddha Abeysinghe without inquest:

“With the aim of preventing like deaths and promoting public health and safety, I recommend that Oceania Glass Pty Ltd review the incident and explore ways to ensure that all relevant managerial staff are familiar with the Enterprise Agreement, particularly to ensure adherence to the disciplinary procedures and drug and alcohol guidelines.”

Whilst Oceania Glass did not get the opportunity to make submissions prior to the finalisation of her Honour's findings, we do not wish to protract this matter any further for Mr Abeysinghe's family, friends and colleagues.

Therefore, in accordance with section 72(3) of the *Coroners Act 2008 (Vic)*, Oceania Glass is addressing her Honour's recommendation as follows:

Oceania Glass has a comprehensive training and compliance program in place. In compliance with her Honour's findings, Oceania Glass:

- a) has reviewed the incident; and
- b) is in the process of considering how we can successfully integrate the recommendation into our existing and ongoing training and compliance program in 2024.

Yours faithfully



Corné Kritzinger
CEO

Oceania Glass

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